



## Vice President Equity and Welfare - Role Description

<b>Officer Role:</b>	VP Equity and Welfare
<b>Role overview:</b>	<p>This role exists to represent and support the student body on issues relating to welfare, including mental health, wellbeing and safety, and to represent and support students from marginalised groups, such as Black, Asian and Minority Ethnic students, students of faith, LGBTQ+ students, women students, trans students, non-binary students, students from disadvantaged socio-economic backgrounds and students with disabilities.</p> <ul style="list-style-type: none"><li>• To represent and seek the views of students at London Met in relation to welfare, equality and inclusion, leading on the student support, health and wellbeing and equity and inclusion agenda within the University</li><li>• Represent and engage with students of all types of study, across campuses</li><li>• To achieve your priority goals in line with your manifesto and chosen projects</li><li>• Be the key day-to-day contact for the University relating to equity and welfare issues</li></ul> <p>The VP Equity and Welfare Officer will ensure that each and every student has adequate support for issues that they might encounter as a student at London Met and ensure that London Met is a welcome, open, inclusive and accessible environment for all students to study. They will represent and support student welfare both on and off campus, working to support student initiatives linked to these issues. They will seek to understand the nuances and experiences of every marginalised group, especially those they don't belong to, and work towards removing barriers to participation and success for students from these groups and backgrounds, and promote a more diverse and inclusive experience while at university.</p> <p>Working with the other Full-time and Part-time Liberation officers, they will ensure that all students have a dignified, supportive and inclusive university experience irrespective of their background or identity.</p> <p>You don't apply for this job, it's down to an election process. The full time officer role lasts for one year, starting from around the last week in June to the start of July. If you're really into it, you can run for election a second time. But that's it, it's the law!</p>
<b>Location:</b>	<p>London Metropolitan University: Holloway Campus, Aldgate Campus and remote working.</p> <p>In this role you will also visit other Universities, or attend conferences around the UK representing London Met Students.</p>
<b>Time commitment:</b>	<p>This is a full time (35 hours a week), paid job. Usually working hours are between 9:00 and 17:00 but often as an officer you will attend events in the evening or weekends. These hours can be claimed back as 'Time off in lieu'.</p> <p>You wouldn't be able to undertake full time studies whilst doing this role so you'd either need to postpone your next year of study if elected as an officer or if you're a final year student, then you would start this role before you graduate.</p>

<p><b>Supported by:</b></p>	<p>Elected officers of the Students' Union receive support from the Students' Union staff team including the CEO, Deputy CEO/Director of Membership and a wider staff team.</p>
<p><b>Training and support offered:</b></p>	<ul style="list-style-type: none"> <li>- Dedicated summer training programme along with your other full time officers</li> <li>- Access to national training delivered by the National Union of Students or other bodies</li> <li>- An officer development budget</li> </ul>
<p><b>Useful abilities and previous experience:</b></p>	<p>No previous training or experience is required, but an interest in representation and the Students' Union will set you up well for the role. You will need to be reliable and organised, as well as a good communicator and listener.</p>
<p><b>Role requirements:</b></p>	<p>General requirements for the role of VP Equity and Welfare as well as those listed in the role overview:</p> <ul style="list-style-type: none"> <li>● To be a member of relevant committees at the University as required</li> <li>● To be a member of the Students' Union Executive Team</li> <li>● To work closely with Student Services, the Centre for Equity and Inclusion, Estates and other relevant services and departments to remove barriers to student success, ensure that all students at London Met have access to adequate welfare provision and support and improve the accessibility of the University campus</li> <li>● To proactively champion student rights and safety, both on and off campus</li> <li>● To promote a more diverse and inclusive Students' Union and University experience for all students, working with Part-time Liberation Officers to identify and remove barriers to participation and success for students from marginalised groups and improve the accessibility of SU activities and functions</li> <li>● To work closely with the Advice Service to ensure relevant and effective advice is available to students and work with students to support initiatives which support student wellbeing</li> <li>● To campaign on issues relating to welfare, especially those from marginalised groups</li> <li>● To be a trustee of the Students' Union (pending approval of changes to the Students' Union's governance), ensuring the Union is run effectively, overseeing the Students' Union strategy and the development of the Union</li> <li>● To work with the Full-time and Part-time Liberation Officers, creating a positive team culture ensuring that the work of the Union is cohesive and joined-up</li> <li>● Promote and defend the rights of the members</li> <li>● Promote and support the brand of the Students' Union through methods such as branded clothing and welcome talks</li> <li>● To lead on developing relevant policy and positions within the Union and University</li> <li>● Work in accordance with, and in furtherance of, the Policy of the Union</li> <li>● To maintain your Students' Union email account, replying to emails and queries as and when they come in</li> </ul>

<p><b>What's in it for you:</b></p>	<p>Being an elected officer is a fantastic opportunity to gain experience that most people incredibly rarely get either as a student. You'll be shaping decisions that many only get to make several years into their career.</p> <ul style="list-style-type: none"> <li>- £25,864 with a cost of living rise to be determined from August</li> <li>- A matched pension contribution of up to 6.5% on qualifying earnings</li> <li>- 27 days holiday</li> <li>- An amazing part of your CV</li> </ul>
<p><b>The impact you'll have:</b></p>	<p>By undertaking this role you've been directly ensuring that</p> <p><b>Mission:</b> Empowering students to make the most of their time at London Met and transform their lives for the better</p> <p><b>Vision:</b> A connected community in which all students, from any background, receive the highest quality and transformative experience possible</p> <p><b>Values:</b></p> <ul style="list-style-type: none"> <li>• Student Led</li> <li>• Open</li> <li>• Creative</li> <li>• Kind</li> <li>• Inclusive</li> <li>• Ambitious</li> </ul>
<p><b>DBS requirements:</b></p>	<p>None</p>
<p><b>Application and selection process:</b></p>	<p>This role is appointed via an election process, and is open to any current London Met University student who wants to nominate themselves to stand. Elections usually take place in early March each year.</p>
<p><b>Last updated:</b></p>	<p>February 2023</p>
<p><b>For more information, contact:</b></p>	<p>su.ceo@londonmet.ac.uk</p>