

Annual Members Meeting Hybrid: TG-30/ Collaborate 31st of March 2022 - 17:00–19:00 Minutes

Attendance method	Name	Attendance method	Name
on-campus	Shane Brian William Bundy	paper proxys	Shayan Banisaeid
on-campus	Bianca Jurcut	paper proxys	Yusuf Ayoob
on-campus	Maclej Marcel Ryłów	paper proxys	Achille Alexi Nasard
on-campus	Prerak Mehulkumar Patel	paper proxys	Ugur Coskunsu
on-campus	Suthitaya Srisomboon	paper proxys	Jamie Lewis Wright
on-campus	Myka Charlotte Preatestanja Ban-Tsepeh	paper proxys	Caridad Nicole Penafiel Veloz
on-campus	Alexander Badmus	paper proxys	Javari Vialli Cameron
on-campus	Aine Caroline Balde De Pena	paper proxys	Roua Aljammal
on-campus	Gaia Cardone	paper proxys	Hassan Farooq Ahmed

on-campus	Cervoneac Andrei	paper proxys	Lyneth Deneise Kapita
on-campus	Ana Patricia Lopes Brito	paper proxys	Lyba Khwaja
on-campus	Emmanuel Eko	paper proxys	Hammaad Ejaz
on-campus	Alina Focsa	paper proxys	Ahmed Ibrahim Kamara
on-campus	Fatuma Mohamed	paper proxys	Marjorie Puig
on-campus	Makaylyn Faye Helms	paper proxys	Yahiya Khan
on-campus	Benedicte Jennifer Deborah Lorand	paper proxys	Natalia Simon
on-campus	Faith Daisy Naa-Ayeley Adamah	paper proxys	Sulieman Mohammed
on-campus	Timo Holtappels (Chair)	paper proxys	Jack Thomas Osmond
on-campus	Chandrika Monique McDonald	paper proxys	Katrina Van Hasselt
on-campus	Rolna Miranda Kennedy	paper proxys	Jabrahn Darnell Max-Grant
on-campus	Monia Tarabi	paper proxys	Oona Elina Anneli Rauhala
on-campus	William Malik Wood	paper proxys	Iulia-Marinela Stan
on-campus	Sukijna Al Azouz	paper proxys	Doina Pituscan
on-campus	McCarthy Oshoke Momoh	paper proxys	Maria Lourdes Epam Bopa
on-campus	Raul Scarabusci Guimaraes Tristao	paper proxys	Julieth Andrea Ramirez Gomez
on-campus	Mim Hossain	paper proxys	Anna Patricia Loureiro Farinha Petrela
on-campus	Nasreen Ramla Osman	paper proxys	Todd Oliver Perrotte
on-campus	Kieran Mandiangu	paper proxys	Rubina Cariello
on-campus	Solekha Awgaab	paper proxys	Lucia Caceres Alves
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remote	FARRON FRANCIS	paper proxys	Alicia Jara Alfonso Molina
remote	Alice Manni	paper proxys	Chloe Lau
remote	Elizabeth Baines	paper proxys	Justin Rigby
remote	Priya sharma	paper proxys	Annie Violet Golding
remote	Nadine Johnson	paper proxys	Lauren Ebony Arrowsmith-Hill
remote	Margarita Damai	paper proxys	Erika McIntosh
remote	Yasmeen Bashir	paper proxys	Zaina Shahbaz Nooruddin
remote	Areeba Naeem Mufti	paper proxys	Raphael Ogbofa Ikenna Ibraimoh
remote	Martyn Cunningham	paper proxys	Yagmur Erdogun
remote	Shiva-Jane Abbasvand	paper proxys	Ermolenco jrina
remote	Kirandeep Kaur Digpal	paper proxys	Kinga Lorch
remote	Susan Mayanja	paper proxys	Alba Helbo Gulino
remote	Gurjeet Singh	paper proxys	Onomeh Tialobi
remote	Joanne White	paper proxys	Melinda Perecz
remote	Denise Morrison	paper proxys	Andro Musoud
remote	Kevin Makwikila	paper proxys	Grace Howard
remote	Kaela Boyles	paper proxys	Jessica Holland
email proxy	Samuel Githigiu	paper proxys	Benjamin James Winch
mach form proxy	Riya Davda	paper proxys	Lili Greenep
mach form proxy	Aston brain	paper proxys	Margo Hughes Pelling

mach form proxy	Bartlomiej Nagorny	paper proxys	Eliza Maria Filmanowicz
mach form proxy	Maria Bagalut	paper proxys	Lilly Burton
mach form proxy	Rosemarie Turner	paper proxys	Michael David Wellington
mach form proxy	Alexandra Catalina Tabara	paper proxys	Camila Victoria Barriga Herrera
mach form proxy	Botez Daniel Stefan	paper proxys	Mohamad Mostafa
mach form proxy	Isifu Mwase	paper proxys	Alexandra Izzett Pye
mach form proxy	Nafia Sherazi	paper proxys	Madison Clark
mach form proxy	Maria Karelina	paper proxys	Meritxell Marti Esparbe
mach form proxy	Nelito rita	paper proxys	IInta Giorgaki
mach form proxy	Diana Maria Toma	paper proxys	Evie Marie Marlowe
mach form proxy	Ana Cretoiu	paper proxys	Grace Lydia Clare Nolan-Barnes
mach form proxy	Michal Larysz	paper proxys	Zhaoxin Wang
mach form proxy	Slawomir Olczyk	paper proxys	Alpha Paul Mayanja
mach form proxy	Rory Cameron Stevenson	paper proxys	Yuriko Rozemarie Baneke
mach form proxy	Rocio Garcia	paper proxys	Ismigul Khilyamova
mach form proxy	Bethany Barlow	paper proxys	Lily McNamara
mach form proxy	Simranjeet kaur	paper proxys	Corin Nestor
mach form proxy	Margarita Damai	paper proxys	Roberta Spalluto
mach form proxy	Alice Stoppani	paper proxys	Sinead Smikle
mach form proxy	Chhayaben dhedhi	paper proxys	Darine Benlembarek
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mach form proxy	Catherine Coulstock	paper proxys	Jude Williams
mach form proxy	Matthew Babb	paper proxys	Beau Veronique Van Der Schoot
mach form proxy	Magdalena	paper proxys	Emmanuelle Evy Lady Lindwall
paper proxys	Petronela Iasmina Bordica		

In attendance:

Eddie, Rowley, Raul Tristo, Erica Ramos, Andy Morwood, Jacqueline Molineaux

Agenda point	Comments	Action	To whom
1	Introduction from the chair		
	Timo opens the meeting and welcomes everyone.		
2	Minutes from previous General Meeting		
	Vote to approve the minutes of the last meeting was facilitated by Eddie. The minutes were approved. Vote results: 126 for 1 against 2 abstain		

3	Matters and actions arising from those minutes	
	None noted	
4	Formal motion and amendments	
	Motion 1:	
	Title: Moving assessment deadline	
	Proposer: Nadine Johnson (Student Rep)	
	Seconder: Elizabeth Baines (Student Rep)	
	This meeting notes (facts):	
	1. Currently the University assignment deadline is set at 3.00pm.	
	This meeting Believes (opinions):	
	1. The University has a high percentage of mature students (almost 70%), also working and with Families.	
	A 3pm deadline at school run time should be changed	
	3. University have webinars starting at 3pm	
	4. Uni classes don't finish until 5pm	
	5. A midnight deadline would also be more inclusive for students, a lot of other universities are 11:59pm	
	6. This may help with attendance of lectures during assignment months.7. Most students don't attend the last set of lectures due to trying to meet 3pm deadlines.	
	7. Most students don't attend the last set of lectures due to trying to meet spiri deadlines.	
	This meeting resolves (actions):	
	1. LMSU to set as formal policy for assignment deadline time to be moved from 3pm to 11:59pm	

2. To engage with the university authorities and lobby for this change of time

<u>Moving assessment deadline</u>: move the deadline time from 3 pm to 11:59 pm. Because of the number of mature students and the student population having other commitments Nadine claims it will help students complete assessments on time. Elizabeth claims that 3 pm is an awkward time for students - especially mature students - and that many students don't attend lectures or seminars on deadline days.

- 1. Margarita questions if everyone has the same deadline as her deadlines previously were different and mentioned people have mitigating circumstances if they need: Nadine says this just reinforces the need for a standardised deadline.
- 2. There has been clarification on what the actions moving forwards would be. Yasmeen clarify she would start lobbying the university for this to be in effect, but the Education Officer next year would continue the lobbying process.

Vote results:

126 for

4 against

3 abstain

Motion 2:

Motion title: Alteration of Student partnership agreement to include freedom of expression

Main submitter: Maciej Rylow

Seconder: Joao Pereira Carvalho

This meeting notes:

- Student partnership agreement doesn't explicitly state freedom of speech as core value or principle.
- Parliament is currently working on "Higher Education (freedom of speech) Bill" where section 5A subsection 1 "A students' union...must take the steps that, having particular regard to the importance of freedom of speech..."
- Where legal definition of Freedom of expression is right "...to hold opinions and to receive and impart information and ideas without interference by public authority and regardless of frontiers..." as per article 10 of (1998) Human Rights Act.
- Some UK Universities used non-disclosure agreements to silence victims of sexual harassment and pledged to stop doing so just this year.
- Attempts of stopping guest speakers from talking justified by them being hateful had happened in the not so distant past in the UK.

This meeting believes that:

- Adding freedom of expression as core value would be a step to satisfying future statutory requirements.
- Best method of dispatching hateful or radical rhetoric is to challenge it ad nauseum wherever it crops up rather than silencing those who profess views that are seen as such.
- Furthermore, silencing free expression is likely to further radicalisation and proliferation via avenues that are outside the reach of university.
- While fairness, liberation and inclusion are worthy values, so too is freedom of expression yet it is not explicitly stated as such.

This meeting resolves:

Add 'Protecting freedom of expression to encourage untethered exchange of ideas and spark
critical discourse between students' to student partnership agreement under section "Values and Principles: 2.
Collaborative and Creative" or as its own section.

Alteration of Student Partnership Agreement to include freedom of expression: Includes Freedom of Expression in the Student Partnership Agreement.

- 1. There were discussions as to how far freedom of speech can be taken as it can offend others because it is a broad definition. There was also clarification on what expression and freedom of expression are.
- 2. Concerns were raised on whether people from different backgrounds may interpret things differently.
- 3. Margarita asks if the motion was proposed because the proposer believed the SU or university was not doing enough for freedom of speech. Proposer clarified it is only to have it written down on paper.

Vote results:

121 for

7 against

4 abstain

Motion 3:

Motion title: Duvet Days

Main submitter: Yasmeen Bashir

Seconder: Denise Morrison

This meeting notes:

- A Duvet Day is a day off University, not because a student is sick but because they need some time to rest
- A Duvet Day will require no advance notice and CANNOT be taken during the assessment period
- There are not enough provisions in place at London Met to support students' mental wellbeing

This meeting believes:

- Allowing students to take a day off to rest, could reduce the number of absences students take as a result of the pressure faced in their studies
- This will normalise and mainstream the conversations surrounding mental health and mental wellbeing for students at University
- This has many benefits such as boosting one's immune system, improving attention span, relieving stress and overall, increasing motivation and productivity

This meeting resolves to:

• Mandate the Student's Union to lobby the University to introduce Duvet Days for students

<u>Duvet Days</u>: day off of university to rest for wellbeing. Not to be used for assessments deadlines. The goal is to improve students' mental health and wellbeing.

- 1. Question 1: what are the provisions to stop students from abusing this at the end? Is there a limit of days?
 - a. Answer: Students' are limited to 2 days off in an academic year.
- 2. Question 2: how it would be arranged or organised? Would it be the same for all students? How would that affect the modules? I would be for all students at all levels across the university.
 - a. Answer: Further communication with the university needs to happen for this to be established and the university would help us establish this.
- 3. Question 3: Is it an authorised absence? How does that prepare for the real world? Would they ensure lectures are recorded?
 - a. Answer: Yes, lectures would be recorded. Yes, it would count as an authorised absence.
- 4. Question 4: Do students pick the day?
 - a. Yes, as long as it is not exam days.

Vote results:

126 for

2 against

3 abstain

Motion 4:

Motion 4

Motion title: LMSU and University Mental Health support provision

Proposer: Fatuma Mohamed (students rep) Seconder: Makaylyn Helms (students rep)

Seconder: Yasmeen Bashir (President of LMSU)

This meeting notes (facts):

- 1. I have found out that before Covid pandemic started, we used to have a student hub facility with a full-time practitioner available to support students in need but unfortunately this was scrapped.
- 2. See foot of motion for more supporting facts

This meeting Believes (opinions):

1. At the moment, students are assigned a mentor who can support them when they have mental health issues, who then redirects them to student's services who also redirects them somewhere else and just giving them links.

2. Some students can disclose mental health issues if they are lucky to be having a good relationship with the mentor, otherwise, they are at risk of not disclosing because they might not know whom to talk to and where to go.

This meeting resolves (actions):

- 1. LMSU to look into this issue and liaise with the university to ensure students a place to go when they need help now the hub is no longer operational.
- 2. LMSU to liaise with the university to ensure a full-time practitioner trained to in mental health and well-being is in/will be in post. Who can give them immediate support and advice to students and direct students where necessary regarding where to get counselling.
- 3. LMSU to have a part-time officer for mental health and well-being nominated for 2022-2023

LMSU and University Mental Health Support Provision: before there was a Student Hub with a full-time practitioner to help students in need. Today, when students have mental health issues, they need to go to a mentor, that refers to students services, to then refers to counselling. The waiting list for counselling is approx 4 weeks after being referred. There is a need to liaise with the university to ensure students have a facility to go to when students need help, like the Student Hub previously. The proposer also suggests having a part-time officer for mental health moving forwards.

- 1. The floor mentioned she is waiting for 6 months.
- 2. Recruitment for the counselling services is in process and more counsellors should be available soon.
- 3. The next disabled student officer said that mental health is her priority for the next academic year.

	4. Yasmeen says wellbeing is also her remit. Currently, there is help in getting administrative support to the counselling services as they are understaffed. The senior leadership team has also put forward a disabled student support plan. As for a mental health officer, this cannot happen for next year. They remind that part-time officers are students first, and the Students' Union needs to ensure they are adequately supported before creating another role. Vote results: 128 for 0 against 1 abs	
5	Receiving the accounts of the Union for the previous financial year	
	Location of the document on the website has been pointed out. No need for voting.	
6	Approving the list of affiliations of the Union The list was received, read, and noted on AMM. Questions on affiliations were answered and affiliations explained and clarified. Votes were taken for the approval of the list. Vote results: 117 for 1 against 7 abstain	
7	Receiving reports from the Trustees No report received. Yasmeen gives a quick summary of trustees. All FT officers will sit on the trustee board. The trustees also secured money to refurbish the aldgate SU office.	
8	Announcements: • Two days left for nomination to end for the Awards. More information was also provided on the Awards.	

	 Student and Officer meeting coming up There is a student position on the trustee board for any students continuing their education next year. 	
9	Chair closes the meeting and thanks to everyone's attendance.	